

## **Policy on sustainable business development with responsibilities to society and environment**

Principal Capital Public Company Limited (“PRINC”), engaging in real estate development and full service office management, covering building management, sales, administration, finance and accounting, and procurement in Central Business District, dedicates to develop sustainable business growth with responsibilities to society and environment to achieve continuous benefit for all stakeholders such as shareholders, investors, counterparties, staffs, societies, and environment, thereby specifying policy to comply as follow:

- + Generate business growth with transparency, good corporate governance, and ethical for benefit to stakeholders, societies, and environment.
- + Manage our stakeholders objectively and encourage free trades with no conflict of interest and anti-corruption.
- + Dedicate and respect human right and fair treatment to staffs in terms of compensations, welfares, safety and work sanitary. Also, training to enhance knowledge and skills for career advancement, engagement between staffs and organization, and staff participation in internal and external corporate social responsibility are supported in both direct and indirect manner.
- + Create value and quality by developing products and services which reduce impacts and harms to consumers and environment while enhancing better quality of life that suits for consumers.
- + Generate benefits to life quality development for surrounding local communities and Thai society by employing business processes which reduce society impact.
- + Focus on environment management by considering potential impacts, maintaining safety, using resources effectively and saving energy.
- + Encourage innovation from stakeholders which creates value to communities, society, and environment with sustainable business development

In order that PRINC has grown with a balanced and sustainable society, executives and employees must behave in accordance with the policy on sustainable business development with responsibilities to society and environment.

This policy shall come into force from the date December 1, 2015.